

Ensuring testing of employees and performance of work at CZU from 31st January 2022

Article 1

Subject of Decision

- (1) This Decision is issued to prevent the spread of the disease caused by the coronavirus and in accordance with generally binding legal regulations, in particular with the emergency and protective measures of the Ministry of Health:
- Emergency measure No. MZDR 461/2022-1/MIN/KAN of 5th January 2022 - "testing of employees and other persons", as from time to time amended.

Article 2

Performance of employees and persons in a similar position at CZU

- (1) The performance of work at CZU is carried out according to the instructions of the superior employee and at the same time in compliance with the conditions (similarly) specified in this Decision. Deans of the faculties, the relevant heads of CZU units, or superior workers are advised to use remote work at their workplaces (i.e., by all subordinate workers) if, due to the nature of the work and the operating conditions, employees may perform it at their place of permanent residence or domicile. It is also recommended to support holidays and paid leave for employees and similar instruments.
- (2) Except as provided below, an employee or person in a similar position may enter and move at the CZU premises provided he or she:
- a. is free of acute health problems corresponding to a viral infectious disease (e.g., fever, cough, shortness of breath, sudden loss of taste and smell, etc.),
 - b. disinfects hands with disinfectants,
 - c. has not been ordered a quarantine measure or isolation in the sense of § 2 paragraph 6 of Act No. 258/2000 Coll.,
 - d. fulfils the other obligations laid down in this Decision.
- (3) If a CZU employee tests positive with an RT-PCR test for the presence of SARS CoV-2, he or she is obliged to inform his or her superior immediately. CZU superior employees are obliged to notify the CZU Security Department at the e-mail address bezpecnost@czu.cz no later than on the day when they learned about the positively tested subordinate employees. The CZU Security Department is obliged to send a list of persons who have been tested with a positive result and the contact telephone number of the tested person to the locally competent public

health protection authority no later than the day following the testing in the form of an electronic report.

Article 3

Testing of CZU employees, obligations of CZU employees and other persons moving at the CZU premises

- (1) All persons are prohibited from moving and staying without respiratory protective equipment (nose, mouth), which is a respirator or similar device (always without exhalation valve) meeting at least all technical conditions and requirements (for the product), including filtration efficiency of at least 94% according to relevant standards (e.g., FFP2/KN95) in all internal premises of CZU, with the exceptions stipulated in an emergency measure of the Ministry of Health (i.e., especially for employees and persons in a similar position while performing work in one place without the presence of another person).
- (2) To meet the conditions under paragraph 1 of this Article, a sufficient capacity of respirators is ensured for CZU employees, which will be distributed to individual employees through the heads of individual CZU components.
- (3) In accordance with the emergency measures of the Ministry of Health, all employees must undergo a rapid antigen test (RAT) to determine the presence of the SARS-CoV-2 virus (i.e., CZU in accordance with Article 1, paragraph 2 of the emergency measure of the Ministry of Health calls for all employees to undergo RAT), with the exception of persons who:
 - a. have undergone a negative RT-PCR test for SARS-CoV-2 in the last 72 hours with a negative result,
 - b. have undergone a negative antigen test (RAT) for the presence of SARS-CoV-2 virus antigen by a healthcare professional in the last 24 hours with a negative result,
 - c. are undergoing preventive testing according to an emergency measure of the Ministry of Health at another employer,
 - d. has undergone laboratory-confirmed covid-19 disease, the isolation period has elapsed according to the valid emergency measure of the Ministry of Health and from the first positive POC antigen test for SARS-CoV-2 virus or RT-PCR test for SARS-CoV-2 have not elapsed more than 3180 days.
- (4) The employee is obliged to undergo a rapid antigen test with a frequency of twice a week so that the subsequent testing of the employee takes place no earlier than the third day after the previous testing. If the employee is not present at the employer's workplace on the day of the testing date, his or her preventive testing will be performed on the day of his or her arrival at the workplace.
- (5) The employee is obliged to prove the facts according to paragraph 3 of this Article:
 - a. facts according to letter a) and b) by an entry in the Infectious Diseases Information System or a certificate issued by a health service provider,
 - b. facts according to letter c) by the confirmation from the employer or legal entity of which he or she is an authority or a member of the authority that he or she

is undergoing preventive testing with them in accordance with an emergency measure of the Ministry of Health.

- (6) Deans of the Faculties, the relevant heads of the CZU units, shall ensure that a thorough control of the fulfilment of obligations pursuant to paragraph 3 of this Article is carried out as part of the administration of the relevant facilities.
- (7) Deans or the relevant head of the given component are responsible for fulfilling the obligations pursuant to paragraphs 3 to 5 of this Article (Deans or the relevant head of the given unit may entrust other persons according to their competencies). In the case of the Rector's Office, the relevant senior staff is responsible for fulfilling the obligations under paragraphs 3 to 5 of this Article.
- (8) For this purpose, a testing centre has been set up at the CZU premises (car park P1), where all persons can be tested in accordance with the emergency measures of the Ministry of Health. CZU employees register for testing via the Registration Form on the CZU intranet.
- (9) Individual components of CZU can provide another way of testing (e.g., self-testing) for their employees or other persons. In such a case, Deans, the relevant CZU heads are responsible for ensuring appropriate tests, ensuring suitable premises (for meeting the conditions given by the emergency measure of the Ministry of Health), as well as proper keeping records of performed tests and compliance with other requirements set by the emergency measure of the Ministry of Health, etc. The relevant unit of CZU is obliged to inform the CZU Security Department at least once a week about such testing, including sending records of the tests performed. If the CZU component decides to use this option, it lays down the rules for self-testing by the component's internal regulations.
- (10) In the event that the employee refuses to take the test according to paragraph 3 et seq. of this Article, CZU shall report this fact without undue delay to the locally competent public health protection authority through the Security Department. Therefore, the relevant superior workers are obliged to notify this fact without undue delay by e-mail at bezpecnost@czu.cz. An employee who refuses to take the test pursuant to this paragraph shall be ordered to:
 - a. wear a respirator of class FFP2 or other similar respiratory protective equipment (always without exhalation valve) meeting at least all technical conditions and requirements (for the product), including filtration efficiency of at least 94% according to relevant standards, throughout the entire presence in the workplace,
 - b. keep a distance of at least 1.5 m from other persons, if this is possible due to the nature of the work, and
 - c. eat separately from other people; the obligation to wear respiratory protective equipment does not apply during food consumption.
- (11) A CZU employee or a person in a similar position whose test result is positive is obliged to immediately inform his or her superior of the planned absence from the workplace due to suspicion of positivity for the presence of the SARS-CoV-2 virus and leave the workplace or not enter it.

(12) The person referred to in paragraph 11 of this Article shall be instructed to undergo an antigen test to determine the presence of the SARS-CoV-2 virus antigen on the first day on which he or she is present at the workplace at the place of his or her activity after quarantine.

Article 4
Final Provisions

- (1) This Decision shall take effect on the day of its publication. This Decision shall take effect on 31st January 2022.

This Decision annuls the Rector's Decision No. 1/2022.

In Prague, 28th January 2022

Prof. Ing. Petr Sklenička, CSc.
Rector