

Dean's Regulation No. 3/2023

Specification of requirements for Senior Researcher positions at the FZP CZU Prague

The requirements for the individual senior positions verify the scientific qualifications and teaching competence of the candidate and at the same time supplement other requirements for the faculty management when deciding on the placement of candidates in individual senior positions with appropriate financial evaluation. At a minimum, the candidate should meet the requirements listed below. Senior Researcher positions are non-contingent, and the decision to appoint a Senior Researcher will be made by the Dean of the faculty in consultation with the appropriate Department Head based on sufficient funding.

Senior Researcher 1:

- PhD degree
- h index: 8
- citation: 300 (or publication in a Nature Index journal)
- completed foreign internship min. 3 months
- a project over CZK 1 million as the main researcher: 1
- defended PhD: 2
- number of papers in journals in the last three years: 2 (D1, NI – author/co-author, Q1 as 'lead author' – the first, corresponding, mentor)
- guarantor of at least 2 courses or study programmes

Senior Researcher 2:

- degree of professor
- h index: 15
- citation: 1000 (or publication in a Nature Index journal)
- completed foreign internship min. 3 months
- a project over CZK 1 million as the main researcher: 2
- defended PhD: 3
- review, review chapter, monography: 1
- number of papers in journals in the last three years: 3 (D1, NI – author/co-author, Q1 as 'lead author' – the first, corresponding, mentor)
- guarantor of at least 3 courses or study programmes

The positions are evaluated annually

- number of papers in journals in the last three years (D1, NI – author/co-author, Q1 as 'lead author' – the first, corresponding, mentor), 2 (Senior 1), 3 (Senior 2)
- running or submitted project over CZK 1 million as principal investigator or as co-investigator in international projects (for domestic projects, co-investigatorship is counted 0.5)
- PhD defence/5 years

Transitional provision

The stricter requirements for Senior Researcher positions regarding the acquisition of the title of Associate Professor or Professor will be applied to newly appointed candidates starting from 1 January 2024. For positions approved by 31 December 2023, the required title must be acquired within a maximum of two years of appointment to the position.

The maximum number of Senior Researcher positions in the Department will be based on the financial capacity of the Department in relation to the performance of research activities and will be determined for the year always starting from 1 April annually.

This regulation comes into force on 4 April 2023 and supersedes the 2019 Specification of Requirements for Senior Researchers.

In Prague 4 April 2023

prof. RNDr. Vladimír Bejček, CSc.
the FZP Dean